



Safe Spaces

Against Domestic and
Sexual Violence.

Let's make the workplace a safe space for those
experiencing domestic and sexual violence.



Whoever you are.
Wherever you're from.
Anyone can experience
domestic or sexual
violence,

with women disproportionately affected. UN Women
estimate 1 in 3 women will experience violence in
their lifetime.





For those experiencing
violence and abuse,
the workplace can
be the only safe space.

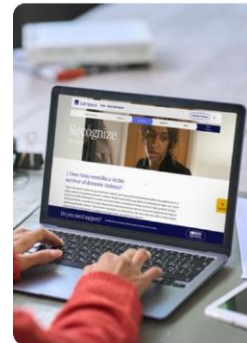
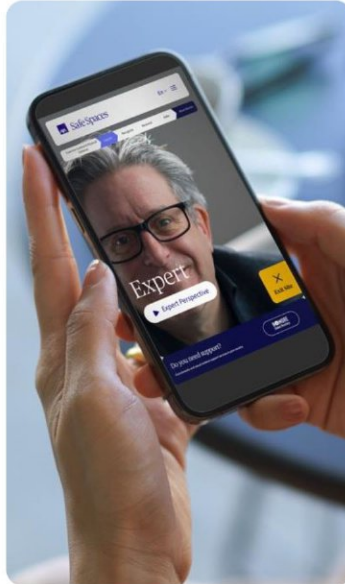
That's why AXA Safe Spaces was created

AXA Safe Spaces is a training to help organizations to create safe and supportive workplaces for employees impacted by domestic and sexual violence.

Developed by AXA with the support of leading charities and experts, along with our partner the NO MORE Foundation, this training uses the NO MORE Global Directory*, connecting participants to helplines and support services in over 200 countries around the world.

The training is available in English, French, Spanish and several other languages.

*The NO MORE Global Directory is an external resource. AXA supports access to this tool but does not control or verify the services listed.



AXA Safe Spaces follows the 3R methodology* to help workplaces to:



Recognize
the signs



Respond
with empathy



Refer
victim-survivors to specialist support

*promoted by the World Health Organisation and UN Women as a practical and structured approach to considering domestic and sexual violence that can be adapted to different workplace environments.

These are the stories we are telling

Maria's story is the starting point for this training and can be completed in 30 minutes. The additional stories of Anna, Maggie, and Paul can each be completed in 15 minutes. This modular training format offers flexibility and enables participants to start where they feel most at ease progressing at their own pace.



Coercive Control & Disclosure

Maria's Story

Fearing her abusive husband's early return, Maria strives to make herself and their home perfect to avoid serious consequences. Upon receiving an email from Maria about her struggles, Sara recognizes the need to create a supportive safe space at work.



Economic Abuse

Anna's Story

In an economically abusive relationship, where her partner takes her salary, controls their bank account and her spending, Anna takes a first step to regain control.



Sexual Violence

Maggie's Story

After a sexual assault that deeply impacts Maggie's life and trust in others, an act of kindness by a colleague provides a new opportunity to ask for support.



Coercive Control & Physical Violence

Paul's Story

In a violent and controlling relationship, Paul finds support from an unexpected source – his colleague, who takes the time to ask if he is okay, listens and believes him.



Victim-survivors

Sarah & Andrew's Story

Sarah and Andrew share their journey, some of the ways that employers can support employees, and offer a message of hope.

Who has supported this training



Omni Productions

Omni creates impactful training films and digital platforms that emotionally engage, inform, and empower audiences around ESG issues - driving meaningful behavior change.



NO MORE Foundation

The NO MORE Foundation is dedicated to ending domestic and sexual violence by increasing awareness, inspiring action, and fueling culture change.



Dr Alison Gregory

Dr Alison Gregory is an Honorary Senior Research Fellow at the University of Bristol, with 20 years of research on domestic and sexual violence & abuse.



Galop

Galop is the UK's LGBT+ anti-abuse charity, supporting LGBT+ survivors of domestic abuse, hate crime, sexual violence, and so-called 'conversion therapy'.



La Maison des Femmes

La Maison des Femmes is a network of health centers dedicated to treating women victims of violence.



ManKind

The ManKind Initiative is the principal, expert and specialist charity in the UK focusing on male victims of domestic abuse.



Surviving Economic Abuse

Surviving Economic Abuse (SEA) is the only UK charity dedicated to raising awareness of economic abuse and transforming responses to it.



The Survivors Trust

The Survivors Trust is a national membership organization supporting specialist rape and sexual abuse services in the voluntary sector.

Everything you need to share the campaign

We will provide you with resources to share the training internally among employees at all levels of your organization to create safer, more supportive workplaces.

We will also provide you with resources to support you to share your commitment to addressing this issue externally, encouraging more organizations to join us.



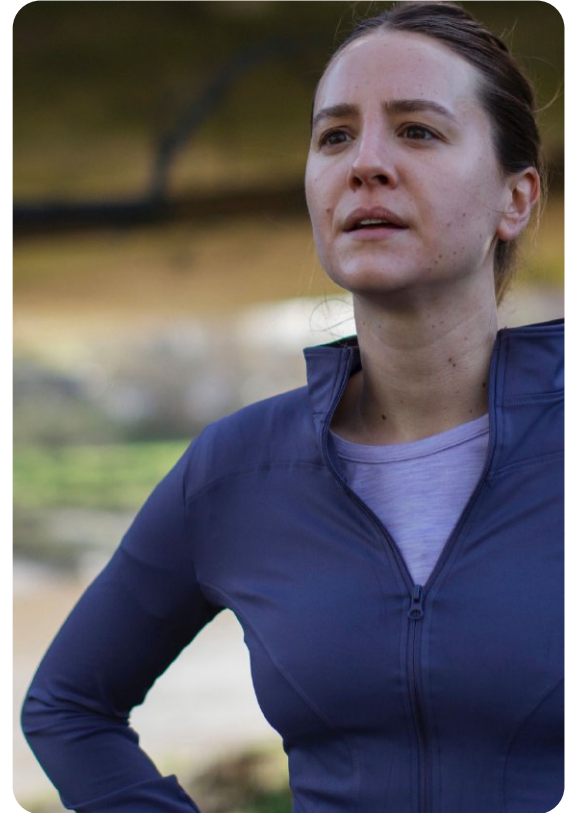
Internal Communications Assets

- Customizable email templates
- Posters for communal areas
- FAQs and guidance



External Communications Assets

- Ready-to-share social media graphics
- Suggested statements for social media





Safe Spaces

Join us today in our
commitment to make
every workplace a
safe space.

AXA Safe Spaces is an awareness initiative and does not constitute legal, medical or other professional advice. AXA does not guarantee the outcome of any action taken as a result of this training.

